

Cluster of excellence "BrainLinks-BrainTools",

Research training groups (RTG): "Mass and Symmetries after the Discovery of the Higgs Particle at the LHC", "Transport across and into membranes", "Cohomological Methods in Geometry", "MelnBio", "Functional Diversity of Cofactors in Enzymes", "Soft Matter Science", "Cold Controlled Ensembles in Physics and Chemistry",

Collaborative Research Centers: "Medical Epigenetics", "IMPATH", "Determinants and Dynamics of Elimination versus Persistence of Hepatitis Viral Infection" and "Dynamic organization of cellular protein

machineries", the FOR "Interneuron Synaptic Plasticity" and "ProMiSe", the Faculty of Biology, Faculty of Engineering, Faculty of environment and natural resources.



Profile Mentee

(Information without * can be given on a voluntary basis)

Personal Data			
Name*	Surname*		
Date of birth	Marital Status Children (number, age)		
Research group*/professor*	Topic of PhD thesis*		
Start of the PhD thesis*	Expected time of completion*		
Preferred occupation / Position*	Preferred Institution / Company		
Contact details			
Office address			
Postal Code	City		
Phone (work)	Phone (mobile)		
Email	Fax		



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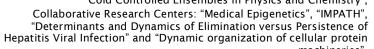
the FOR "Interneuron Synaptic Plasticity" and "ProMiSe", the Faculty of Biology, Faculty of Engineering, Faculty of environment and natural resources.

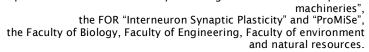
Career Data			
1.	. Employment history (Employment at University Freiburg or other institutions	5)	
2.	. Which career objectives do you envisage?		
	· ····································		
3.	. Which private aspects should be considered during your career planning?		
4.	. Are you a member of a network? \qed no \qed yes, which one:		
5.	. Have you ever participated in a mentoring program before?	_	
	\square no \square yes, which one: \square as mentee	□ as mentor	
What do you expect from your Mentor?			
1.	, 1		
2. 3.		not important \Box	
3.	. Which held of study should your mentor have completed?		
4.	. Which background should your mentor have? Industry \Box	Science	
5.			
	· •		
6.	. Which position should your mentor have?		



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What topics would you like to cover during the mentoring program?		
Science/ Transfer to industry		
Acquisition of third-party funds		
Scientific work		
Goal directed publishing		
Transitions from science to industry		
Career Planning		
Individual Career Management		
Feedback on strengths and weaknesses		
Strategies of application		
Self-presentation		
Conducting pay negotiations		
Conflict/Time Management Skills		
Positioning in a leading role		
Insights into informal structures in the scientific / industrial system		
Salary negotiation		
Establishing job contacts		
Dealing with colleagues / superiors		

kite-mentoring program, Dr. Evelyn Rusdea - Coordinator Career Development University of Freiburg, Georges-Koehler-Allee 80, 79110 Freiburg Fon: +49- 761-203 67660; kite-mentoring@mail.uni-freiburg.de



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Expertise		
Extension of expertise		
Gender specific behaviour		
Work-Life-Balance		
Personal advice on managing a family and a career		
Gender specific behaviour		
Professional skills		
Professional cultures		
Knowledge of specific fields		
Increasing professional skills		
Further ideas or suggestions		
Place, date Signature		