



kite-mentoring is supported by:

Cluster of excellence "BrainLinks-BrainTools", Research training groups (RTG): "Mass and Symmetries after the Discovery of the Higgs Particle at the LHC", "Functional Diversity of Cofactors in Enzymes", "MeInBio", "ProtPath"

Collaborative Research Centers: "Medical Epigenetics", "Immune-mediated pathology as a consequence of impaired immune reactions", "NeuroMac", "Determinants and Dynamics of Elimination versus Persistence of Hepatitis Viral Infection", "Dynamic Organization of Cellular Protein Machineries: From Biogenesis and Modular Assembly to Function", "Development, function and potential of myeloid cells in the central nervous system", "Heterocellular nature of cardiac lesions" and Research Unit "ProMiSe",

the Graduate School of Robotics, the Faculty of Biology, the Faculty of Engineering, the Faculty of Environment and Natural Resources, the Faculty of Mathematics and Physics, and the Faculty for Chemistry and Pharmacy.



Profile Mentor

(Information without * can be given on a voluntary basis)

Personal Data	
Name*	Surname*
Date of birth	Profession*
Final degree*	Area/Faculty*
Organisation*	Position
Marital status	Children (number, age)
Contact details	
Office address	
Postal Code	City
Phone (work)	Phone (mobile)
Email	Fax



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Career Data
1. Employment history
2. Current projects / activities
3. Number of employees
4. Are you a member of a network?
<input type="checkbox"/> no <input type="checkbox"/> yes, which one:
5. Have you ever participated in a mentoring program before?
<input type="checkbox"/> no <input type="checkbox"/> yes, which one: <input type="checkbox"/> as mentee <input type="checkbox"/> as mentor



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What do you expect from your Mentee?

1. Do you prefer a female or male mentor?	female <input type="checkbox"/> male <input type="checkbox"/> not important <input type="checkbox"/>
2. Do you prefer an English-speaking mentor <input type="checkbox"/> a German-speaking mentor <input type="checkbox"/> not important <input type="checkbox"/>	
3. Which career/area should your mentee envisage?	
4. What qualifications should your mentee ideally have?	

What topics would you like to cover during the mentoring program?

Science/ Transfer to industry	
Acquisition of third-party funds	<input type="checkbox"/>
Scientific work	<input type="checkbox"/>
Goal-directed publishing	<input type="checkbox"/>
Transitions from science to industry	<input type="checkbox"/>
Career Planning	
Individual Career Management	<input type="checkbox"/>
Feedback on strengths and weaknesses	<input type="checkbox"/>
Strategies of application	<input type="checkbox"/>



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Self-presentation	<input type="checkbox"/>
Conducting pay negotiations	<input type="checkbox"/>
Conflict/Time Management Skills	<input type="checkbox"/>
Positioning in a leading role	<input type="checkbox"/>
Insights into informal structures in the scientific / industrial system	<input type="checkbox"/>
Salary negotiation	<input type="checkbox"/>
Establishing job contacts	<input type="checkbox"/>
Dealing with colleagues / superiors	<input type="checkbox"/>
Expertise	
Extension of expertise	<input type="checkbox"/>
Gender specific behaviour	
Work-Life-Balance	<input type="checkbox"/>
Personal advice on managing a family and a career	<input type="checkbox"/>
Gender specific behaviour	<input type="checkbox"/>
Professional skills	
Professional cultures	<input type="checkbox"/>
Knowledge of specific fields	<input type="checkbox"/>
Increasing professional skills	<input type="checkbox"/>



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Further ideas or suggestions:

Place, date

Signature