Cluster of excellence "BrainLinks-BrainTools", Research training groups (RTG): "Mass and Symmetries after the Discovery of the Higgs Particle at the LHC", "Functional Diversity of Cofactors in Enzymes", "MelnBio", "ProtPath"



FREBURG

Collaborative Research Centers: "Medical Epigenetics", "Immune-mediated pathology as a consequence of impaired immune reactions", "NeuroMac", "Determinants and Dynamics of Elimination versus Persistence of Hepatitis Viral Infection", "Dynamic Organization of Cellular Protein Machineries: From Biogenesis and Modular Assembly to Function", "Development, function and potential of myeloid cells in the central nervous system", "Heterocellular nature of cardiac lesions" and Research Unit "ProMiSe",

the Graduate School of Robotics, the Faculty of Biology, the Faculty of Engineering, the Faculty of Environment and Natural Resources, the Faculty of Mathematics and Physics, and the Faculty for Chemistry and Pharmacy.

# **Profile Mentor**

(Information without \* can be given on a voluntary basis)

Personal Data				
Name*	Surname*			
Date of birth	Profession*			
Final degree*	Area/Faculty*			
Organisation*	Position			
Marital status	Children (number, age)			
Contact details				
Office address				
Postal Code	City			
Phone (work)	Phone (mobile)			
Email	Fax			

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Ca	Career Data			
1.	Employment	history		
2.	Current proje	ects / activities		
3.	Number of e	mployees		
4.	Are you a me	ember of a network?		
	□ no	$\Box$ yes, which one:		
5.	Have you ev	er participated in a mentoring progra	am before?	
	*			
	🗆 no	$\Box$ yes, which one:	□ as mentee	$\Box$ as mentor



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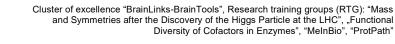
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What	do you expect from your Mentee?		
1.	Do you prefer a female or male mentor?	female 🗆 male 🗆 not important	
2.	<ol> <li>Do you prefer an English-speaking mentor □ a German-speaking mentor □ not important □</li> </ol>		
3.	Which career/area should your mentee envisage?		
4.	What qualifications should your mentee ideally have?		

What topics would you like to cover during the mentoring program?				
Science/ Transfer to industry				
Acquisition of third-party funds				
Scientific work				
Goal-directed publishing				
Transitions from science to industry				
Career Planning				
Individual Career Management				
Feedback on strengths and weaknesses				
Strategies of application				

kite-mentoring program, Dr. Evelyn Rusdea - Coordinator Career Development University of Freiburg, Georges-Koehler-Allee 80, 79110 Freiburg Fon: +49- 761-203 67660; kite-mentoring@mail.uni-freiburg.de





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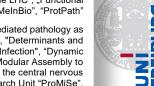
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Self-presentation	
Conducting pay negotiations	
Conflict/Time Management Skills	
Positioning in a leading role	
Insights into informal structures in the scientific / industrial system	
Salary negotiation	
Establishing job contacts	
Dealing with colleagues / superiors	
Expertise	
Extension of expertise	
Gender specific behaviour	
Work-Life-Balance	
Personal advice on managing a family and a career	
Gender specific behaviour	
Professional skills	
Professional cultures	
Knowledge of specific fields	
Increasing professional skills	

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# Further ideas or suggestions:

Place, date

Signature