

Training

Feedback and Criticism ***– constructive, honest, effective and helpful***

**Workshop for female scientists with
MAJA SCHELLHORN from Freiburg**

www.die-kunst-der-loesung.de

Date: **Friday, 24.09.2021 (15:30 - 18:30)**

Location: Online via zoom

Registration: Please register via doodle
https://doodle.com/poll/r2w55reime88n9vh?utm_source=poll&utm_medium=link

Objective of the workshop:

A team, a working group is as proficient as its interactions and skills to communicate about the cooperation are.

Objectives, values, policies, procedures, responsibilities, sharing of resources, agreements, decision making, problem solving ... – for all of these issues there have to be found shared ways and solutions via communication.

Varying strengths and weaknesses have to be balanced or be compensated, different needs and concerns have to be negotiated, different views and opinions have to be brought to a common understanding and decision.

If no agreements and common paths are found for this, the group members will find themselves in conflicts, perhaps in hidden conflicts and chronic stress, which burden and hinder the work.

There are very helpful models and principles for the procedure of giving critical feedback, that are acceptable for the communication partners and open ways to negotiate win-win-solutions.

In this short webinar the participants learn about the crucial factors and get the best tips from theory and practice. Using concrete examples, the mentees get ideas for solutions even for very difficult situations. And in addition we will also clear up with some common myths and clichés and practice a sober look on what really helps.



Maja Dorothea Schellhorn, M.A.

Business and Career Coaching

Conflict Mediation

Team Development

Change Management and Organisational Development

www.die-kunst-der-loesung.de

schellhorn@die-kunst-der-loesung.de