

Instructor: CJ Fitzsimons, PhD, Leadership Sculptor GmbH, Meckesheim

Time: April 13, 2022

Date: 9:00-17:00 h

Location: tba

Content

Conflict is part of creativity and the daily research routine, but unfortunately, the solution to such conflicts is not part of day-to-day work. People too often hope that a conflict resolves itself. The chances for productive solutions rise dramatically if you understand how to handle conflicts.

In this workshop, you will learn

- Why conflicts can't be solved "reasonably"
- Pros and cons of the main solution strategies
- Analysing conflicts to find solution strategies
- The nine possible escalation phases of a conflict – and how and when to intervene
- Practical tools for conflict resolutions
- How to negotiate when the negotiating partner has more power

Conflict Management in Research Groups

CJ Fitzsimons, Ph.D.

Leadership Sculptor GmbH, Steingasse 8, D-74909 Meckesheim, Germany

Conflict is part of creativity and the daily research routine, but unfortunately, the solution to such conflicts is not part of day-to-day work. People too often hope that a conflict resolves itself. The chances for productive solutions rise dramatically if you understand how to handle conflicts.

In this online workshop, you will learn

- Why conflicts can't be solved "reasonably"
- Pros and cons of the main solution strategies
- Analysing conflicts to find solution strategies
- The nine possible escalation phases of a conflict – and how and when to intervene
- Practical tools for conflict resolutions
- How to negotiate when the negotiating partner has more power